

MEXICO CITY, DECEMBER 2018

Genomma Lab is aware of the importance of the collaborators' physical, mental and social wellness, so it has as a priority to guarantee a safe work place. It also recognizes the value of the natural resources and the need to prevent soil, water and air pollution; it commits itself to develop each activity in a responsible way, preventing negative impacts on the environment.

With this purpose, the Company is committed to:

- Comply with the established procedures of Environment, Health and Safety, as well as promote the continuous improvement of the management system in these matters.
- Comply with the applicable national regulations and consider the international standards that help us improve our performance.
- Use existing communication channels to maintain an open and effective dialogue with our stakeholders in matters of Environment, Health and Safety.
- Provide a safe and healthy workplace for our collaborators and contractors, preventing risks in our activities.
- Ensure that collaborators and contractors provide, clear, accurate and complete information about their health status.
- Use resources efficiently, especially water, energy and soil, preventing, mitigating or avoiding possible pollution sources.
- Responsibly manage our operations to protect ecosystems and biodiversity.
- Develop an Environment, Health and Safety positive culture, focusing on risks prevention.
- Plan and participate in the Security, Health and Environmental training plans.
- Provide and facilitate the necessary resources to promote, train and supervise the Environment, Health and Safety management.

- Establish corporative requirements to evaluate our suppliers and contractors in matters of Environment, Health and Safety.
- Evaluate, report and audit the correct implementation of the Environment, Health and Safety Management System.

This statement is aligned with our Integral Management Policy, it will be revised annually and communicated to all the organization members. Having as an ultimate goal to promote a responsible and correct behavior in matters of Safety, Health and Environment.



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