

CDMX, FEBRUARY 2019

Genomma Lab is a Mexican Company dedicated to the development, manufacture and commercialization of Over-the-Counter medicines and personal care products; oriented to healthcare and well-being of our consumers overcoming their expectations, integrating social responsibility and sustainability in all of our processes.

Therefore, we manifest our commitment to promote among our stakeholders a global culture of participation, community, communication and commitment to the environment. **The guidelines that integrate this policy are:**

- To be a transparent company committed to maintaining a continuous dialogue with our stakeholders, through our communication channels that we put at their disposal, taking into consideration their interests, concerns and expectations.
- Construct and manage a transversal sustainability strategy that promotes, monitors and maintains the welfare of communities neighboring our operation centers, always considering a healthy and respectful interaction, with the ultimate goal of a social license to operate.
- To use efficiently and optimally the natural resources that we require as input for our activities, as well as, the preservation of the resources that are around us, without jeopardizing the health and well-being of the neighboring communities.
- Comply with valid and applicable regulations in the management of our operations, with an approach of ethics and transparency.
- Maintain an organizational structure that allows developing, managing and coordinating actions of social responsibility and sustainability, aimed at generating a positive social and environmental impact, seeking the benefit of our environment.
- Identify, analyze and prioritize the operational risks that could negatively impact our environment. Establish strictly supervised controls, through the

- Environmental and Social Management System (ESMS) as a prevention and mitigation tool.
Verify and promote the level of commitment of our suppliers and contractors with sustainability, through the ESMS, prioritizing respect for Human Rights, environmental management, as well as the welfare of its employees.
- Generate value for all our stakeholders, through our commitment to transparency and adherence to our values. Taking this as a basis, this Policy establishes the fundamental bases that govern the interaction of the Company with its stakeholders.

This declaration is aligned with our Integral Management Policy, which is a commitment acquired by our CEO, it will be reviewed annually and will be communicated to all the members of our organization.

JORGE BRAKE
CEO, GENOMMA LAB



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