

MEXICO CITY, APRIL 2020

The health and wellness of all people is our company's purpose and business driver, we are committed to positively influencing our community and preserving the natural resources by the continuous improvement of our processes, the search for new technologies that decrease the environmental impact, and at the same time drive an environmental culture across our supply chain.

Our commitments are:

Our operations

- Procedure compliance as established in our Environmental and Social Management System (ESMS) and continuous improvement as well.
- National law compliance, considering the international environmental standards that contribute to improving our performance.
- To measure and evaluate our environmental performance, with the objective to implement actions that optimize energy, water and raw materials usage, by reducing waste generation.
- Responsibly manage all our operation to protect the ecosystems and biodiversity, to prevent and mitigate potential pollution sources.

Our Products

- To promote the continuous improvement of our products, by use of sustainable innovation, applying eco-design and using materials and ingredients with an improved environmental performance with the objective to reduce the negative environmental impact.

Our logistics and distribution

- To implement efficiency strategies across our logistics and distribution operations for our products, with the objective to reduce the resource usage and minimize our carbon foot print.

Our waste management

- To create a waste management system and waste reduction plan.

Our stakeholders

- Define the corporate requirements to evaluate our supplier and contractors environmental performance, define the continuous improvement plans with the objective to reduce the negative impact across our supply chain.
- To stablish alliances with third parties aligned with our environmental commitment, the collaboration is key to face all the sustainability challenges.
- To maintain an open and effective dialog with all stakeholders by all the communication channels that we have to your disposition to discuss environmental topics.

Our culture

- Promote a culture of respect and a genuine environmental conscience inside and outside the workplace, promoting any sustainability initiative generated across any level from the operational or administrative staff.
 - To train and develop our employees to archive a correct environmental performance management and identify any potential risk associated with our operations.
- Hereby this policy is in alignment with our **Code of Ethic and Conduct** and our **Integral Management Policy**, to be annually updated and communicated to all the members of our organization. The ultimate goal is to promote a responsible and correct aptitude in regards to environmental consciousness among our employees and stakeholders.



Jorge Luis Brake Valderrama
CEO
April, 2020