

Quality, Health, Safety, Environmental Performance, Human Capital and Linkage with Stakeholders.

MEXICO CITY, APRIL 2020

Genomma Lab is a Mexican Company dedicated to the development, manufacture and commercialization of Over-the-Counter medicines and personal care products; oriented to healthcare and well-being of our consumers overcoming their expectations, integrating social responsibility and sustainability in all of our processes.

Through this Integral Management Policy, the Company acknowledge the value of their employees and commits from the highest level of the organization with; quality, physical and mental well-being of their collaborators, the environmental performance, social involvement, ethics, transparency and profitability in their management. Focused in the following interest groups:

Clients & Consumers; Offer products that comply with the quality, regulatory and legal requirements. The company is committed to the satisfaction of our clients and consumers, through our processes continuous improvement through the supply chain, which includes from our suppliers to our consumers, assuring the timely availability of the product, as well as client and consumer service during and after the acquisition of our products.

Collaborators; Recognize that our employees as the most important part in our value chain. Promoting our people well-being as an essential part of the organization, developing their talent, respecting equal opportunities, diversity, inclusion, respect of human rights, in the framework of legality with a zero tolerance philosophy for discrimination, harassment and/or violence.

Assure the physical, mental and social well-being of our collaborators, guaranteeing a safe work environment that allows the minimization of the environmental impact of our operations, complying with the applicable legal framework and in pro of continuous improvement. Do not allow behaviors and/or insecure conditions that could cause incidents, accidents or occupational diseases.

Society; Conduct our business objectives, in every place where operations take place with ethics and impulse the involvement with our interest groups, particularly with the near community, contributing to the Sustainable Development Goals and the Sustainability Model of the Company.

Environment; Preserve the natural resources and minimize the environmental impact in every operation, complying with the current applicable normativity, preventing soil, water and atmosphere pollution; that is why we develop our activities in a sustainable and responsible way.

Shareholders; Guaranteeing the financial sustainability of the company, in a transparency framework and legacy, assuring the enduring success of the company and the generation of profitability for our shareholders; in a way which they can keep putting their trust on us.

This Integral Management Policy will be annually checked and communicated to every coworker.



Jorge Luis Brake Valderrama
CEO
April, 2020