

At Genomma Lab we are aware of the importance of the physical, mental and social well-being of our team, for this reason our priority is to provide a safe work environment, which guarantees their holistic development, maintaining at all times a culture of safety and well-being throughout our entire operation. For this purpose, we are committed to safeguarding the following guidelines and principles:

Risk management

- Provide and maintain a safe and healthy workspace for our collaborators and contractors by mitigating risks, preventing incidents, and occupational diseases.
- Comply with the health and safety procedures established in our Environmental and Social Management System (ESMS), as well as the applicable regulations in each country where we operate, in addition to considering international standards to achieve continuous improvement.
- Identify, evaluate and manage risks and opportunities in terms of safety and health in the workplace.

Prevention culture

- Develop a positive health and safety culture, focused on risk prevention.
- Raise awareness and train collaborators, contractors, visitors and other people related to business operations in matters of health and safety.
- Provide and facilitate the resources and working conditions necessary to promote, train and supervise health and safety management.
- Promote the use of existing communication channels to maintain an open and effective dialogue with our stakeholders.

Collaborators and contractors

Our collaborators and contractors have the following responsibilities:

- Comply with the labor regulations applicable in the country where they operate.
- Give notice of any potential personal or third party risk.
- Participate in health and safety training plans.
- Use the provided personal protective equipment correctly, considering internal security procedures.
- Safeguard the safety of their co-workers, suppliers and third parties related to our operation.

This declaration is aligned with our Integral Management Policy, and will be reviewed annually and communicated to all members of the organization, with the ultimate goal of promoting responsible and correct behavior to safeguard the health and safety of each member of our team.



Jorge Luis Brake Valderrama
CEO
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