

## OBJECTIVE

The general objective of the Biodiversity and Non-Deforestation Policy (hereinafter, the "Policy") of Genomma Lab International, S.A.B. de C.V. and its direct and indirect subsidiaries (collectively "Genomma" or the "Company"), is:

- To take care of the natural resources and to minimize the environmental impact in all our operations.
- Preserve and protect natural ecosystems and biological diversity in all our operations.
- Commit to don't participate in activities that contribute to deforestation and implement sustainable practices that promote the conservation of forests and wildlife.
- Minimize our environmental impact, ensuring the traceability of our products and materials to avoid the acquisition of products from illegal sources or that have obtained through the destruction of natural habitats.

## SCOPE

This policy is global and applies to each employee, direct or indirect subsidiaries, activities, processes and facilities of the Company. This policy is extensive to suppliers, business partners, shareholders and third parties that establish business relationships or collaborative agreements with Genomma Lab International.

## 1. DEFINITIONS

The following terms, used with a capital letter in this Policy, have the following meanings (all terms used singularly in this Policy shall have the same meaning when used plural and vice versa):

CONCEPT	DEFINITION
<b>Climate Change</b>	Long-term changes in temperatures and weather patterns. These changes can be natural, due to variations in solar activity or large volcanic eruptions. But since the 19th century, human activities have been the main driver of climate change, mainly due to the burning of fossil fuels and industry.
<b>Supply Chain</b>	Take an in-depth look at the company's activities to understand its costs, current sources, and competitive advantage over the competition. It is a tool to optimize processes efficiently, increase production and build customer loyalty.
<b>Biodiversity</b>	Variety of living beings that exist on the planet and the relationships they establish with each other and with the environment that surrounds them.
<b>Deforestation</b>	Cutting down a forest, removing it entirely, to make room for something else in its place.
<b>Sustainability</b>	Development that ensures the needs of the present without compromising the needs of future generations.

To take care of the natural resources and to minimize the environmental impact in all our operations, complying with current applicable regulations in the countries where we operate, preventing contamination and promoting the conservation of natural areas. We carry out our activities within the framework of sustainable and responsible management. To achieve this objective, we are committed to taking actions, which are aligned to the United Nations Sustainable Development Goals, our Sustainability Model and the public commitments we have made:

## 2. OUR PRODUCTS

Manage the resources and our products considering the life cycle methodology and incorporating principles of eco-design and circular economy through the incorporation of ingredients and packaging with better environmental performance.

### **3. OUR VALUE CHAIN**

Identify, evaluate, manage and reduce biodiversity impacts, as well as promote our commitment to natural resources preservation; in our local and global operations, mainly managing the relationship with our business partners and suppliers.

### **4. OUR MANUFACTURING PLANT**

Mitigate our environmental impact by implementing sustainable production processes, using resources from nature more efficiently and promoting the adoption of eco-technologies in all our industrial processes.

### **5. OUR WASTE**

Ensure proper waste management in all our operations, implementing waste management plans with focus on prevention, reduction, recycling and reuse of waste with the sight of preventing soil and sea contamination.

### **6. OUR WATER MANAGEMENT**

Create an efficient water resource management, as well as the proper treatment for all wastewater derived from our operation, facilitating its recycling and/or reuse.

### **7. OUR ACTIONS IN THE FACE OF CLIMATE CHANGE**

Aligned with our commitment to mitigate climate change, we seek to promote the development and implementation of good practices through our entire value chain in favor of the biodiversity conservation and the forests care.

### **8. OUR LOGISTICS**

Implement efficiency strategies in our logistics operations in order to reduce the use of natural resources and minimize our greenhouse gas emissions.

### **9. OUR COMPREHENSIVE MANAGEMENT GOAL**

Minimizing our impact on biodiversity throughout our operation, as well as promoting programs for the conservation and restoration of natural areas.

### **10. OUR TEAM**

Train and raise awareness among all our employees on related issues to the conservation and preservation of the biodiversity and non-deforestation, also for the proper management of all natural resources.

### **11. OUR CONTRIBUTION TO THE SOCIETY**

Promote acknowledgment of the natural resources value in the communities where we have presence and develop activities to build awareness with regards to the biodiversity preservation and non-deforestation.

This declaration is aligned with our Code of Conduct and Ethics, our Integral Management Policy and our Environmental Policy. It shall be reviewed annually and communicated to all members of the organization. With the ultimate goal of promoting the care of the forests also the biodiversity and natural resources preservation, among our employees and stakeholders.



**Marco Sparvieri**  
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