



## As a member of the Global Committee for Diversity, Inclusion and Gender Equality, **you commit to:**



1. Comply with the Ethics & conduct Code and promote our Company's values.

2. Possess a genuine social conscience and promote ethics and social justice.

3. Contribute with ideas, initiatives, actions and best practices to continue strengthening our commitment to diversity and inclusion.

4. Promote the compliance of the "Diversity, Inclusion and gender equality policy"

5. Know the needs of society in matters of Diversity, Inclusion and Gender Equality and share possible solutions with the Committee.

6. Launch Diversity, Inclusion and Gender Equality projects in a positive manner and promoting the common benefit.

7. Share, propose and improve practices identified in other companies and institutions aligned with Diversity, Inclusion and Gender Equality issues.

8. Inspire the entire Genomma team to look for solutions to eradicate unconscious biases.

9. Always attend Committee sessions seeking continuous improvement of Genomma Lab.

10. Carry out and proactively participate in the activities proposed by the Committee.

