

## OBJECTIVE

Establish and reaffirm our commitment to the protection of the environment and preservation of natural resources, through the search for continuous improvement of our processes, technologies and organizational culture.

## REACH

This is a global Policy that applies to each country in which Genomma Lab Internacional, S.A.B. de C.V., its affiliates, subsidiaries and related parties have operations. We are committed to all the environmental regulations dictated by the local authority where our operations have impact.

## 1. DEFINITIONS

CONCEPT	MEANING/DEFINITION
<b>Sustainable Innovation</b>	Practice that promotes the conscious use of technological resources in a way that has a positive impact on society and/or the environment and generate good financial results.
<b>Environmental and Social Management System</b>	It helps companies to integrate rules and objectives focused on promoting good environmental and social management through a set of repeatable and clearly defined processes.
<b>Ecosystems</b>	Biological system constituted by a community of living beings and the natural environment in which they live.
<b>Biodiversity</b>	Diversity of plant and animal species living in a given space.
<b>Environmental Awareness</b>	The conviction of an individual, organization, group or a society that natural resources should be protected and used rationally and responsibly for the benefit of the environment. and used rationally and responsibly for the benefit of the present and future of humanity.

## 2. OUR OPERATION

- This Policy is global and applies to each country in which Genomma Lab Internacional, S.A.B. de C.V., its affiliates, subsidiaries and related parties have operations. We are committed to environmental regulations as dictated by the local authority where our operations have impact.
- We comply with the procedures established in our Environmental and Social Management System (ESMS), as well as promote to focus on continuous improvement in environmental performance to reduce and mitigate the impact of our operations in the environment.
- We comply with current and applicable environmental norms and regulations in the places where we operate, considering international standards and best practices in environmental matters that help us improve our performance.
- We measure and evaluate our environmental performance in order to implement measures that make our use of energy and fuels, water and raw materials, and waste generation more efficient.
- We consider as a frame of reference our Global Sustainability Strategy, which establishes our environmental objectives and goals aligned with the United Nations Sustainable Development Goals (SDG´s).
- Manage our operations responsibly to protect ecosystems and biodiversity, as well as prevent and mitigate potential sources of pollution.

## 3. OUR PRODUCTS

- We promote a continuous improvement of our products through sustainable innovation, applying circular economy elements and incorporating materials and ingredients with better environmental performance, in order to reduce the negative impact on the environment. Elements of circular economy and incorporating materials and ingredients with improved environmental performance, in order to reduce the negative impact in the environment.

#### **4. OUR OPERATION AND LOGISTYCS**

- We implement fuel efficiency strategies in our logistics operations, as well as in the distribution of our products, in order to reduce the use of resources and minimize our carbon footprint.

#### **5. OUR WASTE MANAGMENT**

- We ensure the correct management of our waste, implementing reduction, recycling and reuse plans, as well as the correct disposal of waste, considering at all times the regulations and provisions of each locality in which we operate.

#### **6. OUR STAKEHOLDERS**

- We establish corporate guidelines to evaluate the sustainability performance of our suppliers and contractors, establishing continuous improvement plans, in order to reduce the negative environmental impacts generated in our value chain.
- We establish alliances with third parties that are aligned with our environmental commitment and responsibility.
- Maintain an open and effective dialogue with our stakeholders through the communication channels we make available to them to address environmental issues.

#### **7. OUR CULTURE**

- To promote a culture of respect for the environment and a genuine environmental awareness, applicable both inside and outside the Organization. We recognize sustainability initiatives from any administrative or operational level.
- To train our collaborators to achieve a correct environmental management and the proper identification of possible risks affecting our environment.



**Marco Sparvieri**  
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